



St Andrew's Church
LOVING + GROWING

2019

Annual Parochial Church Meeting

Wednesday 21st October 2020
at 8pm via Zoom

Contents

Agenda.....	1
Minutes of last years APCM.....	2
Vicars Report.....	5
Group Reports.....	6
Local Mission.....	6
Children & Youth.....	7
Discipleship.....	8
Global Mission.....	9
Pastoral/Community.....	10
Prayer.....	10
Worship.....	11
Planned Giving Report.....	12
Wardens Report.....	13
PCC Secretary Report.....	14

Agenda

1. Welcome and Introduction (info on how the meeting will run on zoom)
2. Opening Prayer
3. Annual Vestry Meeting for 2020
 - i. Minutes of Annual Vestry Meeting 2019
 - ii. Election of Churchwardens 2020
4. Annual Parochial Church Meeting
 - i. Minutes of Annual Parochial Church Meeting 2019
 - ii. Matters Arising
 - iii. Election of PCC members
 - iv. Vicar's Report 2019
 - v. Financial Report for 2019
 - vi. Re-appointment of Independent Auditors
 - vii. Covid_19 Response and Reflection
 - viii. Any comments, discussion questions and responses.
Verbal questions and comments are encouraged but, if you prefer, written comments or suggestions can be sent in before of the meeting.
 - ix. Closing comments
 - xi. Prayers including Wardens' and PCC blessing

Minutes from Annual Parochial Church Meeting,
Wednesday 10th April 2019
7.30pm, in the Church

Prior to meeting Malcolm confirmed the financial report, originally sent as a draft, was finalised and correct. This was proposed by Ann and seconded by Steve. All were in favour.

Phil welcomed everyone to meeting. There was worship led by Sam and Adam followed by a short video highlighting church events from the year.

Minutes of Annual Vestry Meeting 2018

David Leonard proposed the Minutes of Annual Vestry Meeting 2018 were correct and Mick Leach seconded. All were in favour.

Election of Churchwardens

Judith was elected as churchwarden for 2019 as proposed by Jane Crawford and seconded by Mike Langford. All were in favour.

Minutes of Annual Parochial Church Meeting 2018 were correct as proposed Anne Winter and seconded by Sheila Manning. All were in favour.

Nothing was sent in for 'Matters Arising'.

Election of Members to P.C.C.

The six new P.C.C members, Adrienne Amos, Audrey Wood, Chur Sun Loh, David Leonard, Jane Pearse, Jenny Travena, were elected. The decision was proposed by Ian and seconded by Pat. All were in favour. David Leonard was elected onto P.C.C in his role of ex-officio. Angela proposed and Jane Holiday seconded this. All were in favour.

Vicar's report

Phil read his vicar's report. Phil thanked Malcolm for his years of service of churchwarden and gave him a gift.

Finance

The financial report 2018 was read by Malcolm alongside a presentation. He added that incomings had gone up 22 per cent on donations and 12 per cent on lettings.

Mike thanked everyone who supported the building project 7 years ago and said the £10,000 the Welcome Centre has earned is positive.

A question was raised about increasing interest on the church account. Malcolm explained we must have a general account as we are charity in terms of salaries and parish share.

The Parish share is down compared to last year. The 'Other' section includes one-off purchase like the new drum kit. We've put about £5,000 towards the halls. Colin said since

the introduction of the smart metre, the gas bill has gone down considerably so we might need to prepare for some hidden costs.

There was a question about the parish share. Malcolm explain the 'parish share formula' has changed based on average number attenders and socio-economic. Attendance is like previous years. We wouldn't be able to pay parish share on just regular giving. At the end of year we have just under £40,000. We have agreed to improve church office (£3.5k), electrics and lighting (£3.5k). Therefore £10,000 approx. is earmarked for these projects.

Malcolm expressed our need for a new treasurer. He described the role description. Colin proposed that this was accurate record of the finance and this was seconded by David Leonard. All were in favour.

Re-appointment of Independent Auditors

Anne proposed the re-appointment of Independent Auditors and this was seconded by Steve Smith. All were in favour.

Discussions / Questions and Answers on Group Reports

Judith read through reports. Judith said a special thank you to Jane, who is stepping down from local mission. Jill asked for the Tuesday group for people with disabilities to be added under mission. Sheelagh thanked God for Plus group saying 'we have witnessed so many miracles for providing volunteers'.

Judith noted the invaluable support of children and youth groups. Rachel thanked Angela for her role as coordinator. Angela invited people to join in either as leader or to come in and see what we do at the groups.

Judith reminded people to listen to sermons on the website and said a special thanks to Peter an also said thank you to the preaching team. Judith felt grateful for new boiler part arriving in time for ACPM. Andrew thanked the pray team on a Sunday morning.

Andy Rider said a larger percent of income goes to global mission. We should remember all the work that our missionaries do.

Judith added our halls users are part of our church and community. Church members were asked to pray for community. Barbara added thankfulness and need for pray for Belmont House. Phil added he now goes into Belmont House when asked by staff for end of life support.

Jill mentioned we still of prayer service on a Sunday. And asked for a reminder to leader of service to mention the prayer team. Judith praised the work of the welcome lunches.

Tina wanted to thank young people for getting involved with services. Phil reiterated children are part of church and not an 'added thing'. Ian asked for more Song Pro operators Adam added readers and worshippers take part in the power of spirit.

Phil said a special thanks to Mick and Mary for their support with safeguarding.

Mary added thanks to Alpha and Hayley, Luke and Phil for leading. She has now got a new house group from Alpha and she encouraged to step out in faith.

Phil asked for us to pray for a way forward as we start work on the office.

Phil said a huge thank you to Steve for his role as secretary as well keeping us connected in his role of deanery synod.

Re-election of our Deanery Synods.

Dianne propose the re-election of our Deanery Synod Members: Steve Smith and Anne Winter This was seconded by Mike and all were in favour.

Final comments

Phil gave thanks to leadership team including a special thanks to Paul and Sheelagh who Phil looks up to. Phil reminded us that Christian life is not one to do alone.

The meeting ended with prayers for the new PCC and a blessing from Phil.

2019 Vicars Report

On Christmas Eve I found myself half way up a step ladder in front of a giant screen talking to a packed church about how the birth of Jesus was about God coming down to us as he knew we would never be able to reach up to him. A few minutes later we lit our Christingles and the dark church was filled with light as we worshipped Jesus the light of the world. Ladders and candles are pretty ordinary objects but they can carry great meaning and point us towards God. As I reflect on the 2019 I'm reminded how God uses us, ordinary people, to do extraordinary things.

In the summer we had a PCC away day where we reflected on the life of the church and imagined what could be. Out of that came a focus on the shape of St Andrew's and how we need to see ourselves as both a gathered and scattered church. Our gatherings are times of fellowship, worship and prayer. Committed teams, leading worship, leading

prayers, preaching, signing, projecting, welcoming, cleaning, leading children's groups... as well as small groups gathering through the week to encourage each other in faith and bible study. We also gather in teams to run our many mid-week groups and activities that bless our community, schools and care homes. The scattered church is the other places we find ourselves in the week. Our places of work, study, rest, recreation and service. God is with us in these places just as he is when we gather. The aim is that our gatherings inspire and equip us for our scattered places. So that we recognise that God calls us not just into church but out into the world.

In 2019 we received a curate. Sally has been a real blessing to the church, the parish and to me. Sally has a real love and joy for the Lord and for people and she has been more than willing to get stuck into life at St Andrew's – even when that means bouncing down the aisle on a giant orange space hopper!

Like all years 2019 had its challenges too. It was a year where a significant number of church family members suffered illness. In the midst of this I see a church that loves and cares for each other and a pastoral team committed to reaching those who may otherwise feel separate from the love of the church.

I'm hugely thankful to the PCC and the leadership team for their prayerful commitment to sharing in the leading of the church. Judith as solo church warden in 2019 helped progress a huge amount of work. However, being the only church warden has been unsustainable. I would like to convey my thanks and appreciation to Judith for all her hard work and commitment as church warden.

In the first chapter of Acts we are reminded of what Jesus said to the apostles before his ascension: "You will receive power when the Holy Spirit comes on you and you will be my witnesses". God takes ordinary people, you and me, his church, and he fills us with his Holy Spirit so that we can know him and make him known. We know him in our gathering and make him known in our scattered places. Let's pray to be filled again with his Holy Spirit as we step into the coming months and years. For while we may just be ordinary people we have an extraordinary God.

Revd Phil Carman

2019 Group Reports

Ministry Area: Local Mission

Alpha

We ran alpha once in 2019 throughout October and November. We met in the welcome centre and used the alpha film series. There were only a small number of attendees but the sessions had a profound affect on the group. It was great to hear testimony from one particular member of the group of how learning about forgiveness on alpha had led them to forgive and be reconciled to a family member.

Phil Carman

Schools - Starbeck, Springwater and Hookstone Chase

In 2019, in addition to our regular work in Starbeck School we were able to build on our relationship with Springwater School and to develop a link with Hookstone Chase Primary School.

At Easter we had the privilege of leading groups of children at Springwater through a sensory journey beginning from Palm Sunday and finishing on Easter Sunday. At Harvest, Phil and Sally ran activities exploring Harvest in a multi sensory way. Students had the opportunity to use their senses to identify different fruits, made instruments, sang songs, read a story about sharing our riches, and prayed together.

In June we ran a transition prayer space for year 6 as they prepared to move on to High School - a really valuable time for reflection. The Advent Star Trail took place in December and we welcomed around 500 children and their teachers to take time to be quiet and connect with the Christmas story in a very special way. This was our first event with Hookstone School and was very well received. We were delighted that some of the children brought their families back to join in the Star Trail and a number of families joined us for the Christingle service. We pray that the seeds sown during these experiences will grow as God continues to work in these young lives.

Our weekly Prayer Club is a great blessing and has a committed group of members who love to come together. This year they have enjoyed sharing their faith with others through displays in school and having a presence at the school fairs. It is a privilege to build relationships and share the love of Jesus with these children and we pray that those moving on to high schools will continue to know God's presence with them.

We are thankful for answered prayer in the continuing provision of a space for us to meet. We pray that the school will continue to value this special space. We are thankful that we are free to work in this community school and we pray that God will continue to guide us in his plans for this ministry.

Angela Kidman and Sarah Leach

Family Spot

As always, Family Spot can report another full, thriving and happy year, with a constant turnover of new members as well as those who remain with growing families. We know that our service, commitment and **love** for the families who come, makes a huge impact on their lives – both the toddlers **AND** the adults. Please continue to pray for us a team – that we would have the energy, imagination and insight to continue this really precious ministry, that God would be leading people to come alongside us for the future, and of course, for the families themselves...

Special thanks to Frances Langford, Mark Cudworth, Janet and Peter Miles, Joyce Legg, Beryl Coppinger and Sarah Lancaster for their faithful commitment and great friendship in this ministry.

St Andrew's Family Spot had it's **30th Birthday in January 2020!** We should acknowledge and thank once more the vision and dedication of Dale Ward and her team who set up this ministry - it has been a gift and support to so many parents, carers and little ones over the years...!

Sarah Leach

Plus and Lunch Club

Plus group is continuing well. Sadly in the last few months three of our lovely members have died. We Lost Lynn Harris, then Irene Hunter and then Sheila Whitehouse. We attended all the funerals and we were privileged to take part in two of them. Several members are in ill health and we support them and pray for them as best we can. Our numbers seem to keep up well with new people joining. It has been good to have a few more Church members join us and their witness is very special. We have quizzes, talks, we make cards, we knit. Dozens of knitted angels again appeared each week leading up to Christmas. All the ones we knitted went to care homes in the area and were very well received. Phil leads our Communion Service once a month and it is great to have Sally with us most weeks. We still of course excel in chatting and drinking coffee!!

Lunch continued wonderfully until Christmas with Helen and her teams giving us a wonderful lunch each week. Helen has been with us quite a lot of years and sadly owing to work commitments she had to leave us after serving an amazing Christmas dinner. We are so thankful for the years and time she has given us and Phil presented her with a gift from us all as she left. (She will be around for Holiday at Home, which is great).

At this point we have struggled. At the moment we don't have a cook. We are thankful to John Coppinger who cooks for us occasionally. Lunch club has continued differently. We buy ready made food locally. Sandwiches or pies plus cakes. We have Kitchen helpers who are great and collect it and set things up for us. We continue to

pray for the future. Our numbers for lunch have dropped as we are, on the whole, serving only those who come to Plus.

A special thank you to all who have helped us when staffing has been difficult in both clubs. Thanks also to our regular drivers who are greatly appreciated.

Sheelagh Easby and Beth McNutt

Holiday At Home

This year we had theme of some of the world's continents. We are very fortunate in our church as we were able to have 2 speakers from Africa Muwape wearing her national dress and Andy Rider. We had Martin talking about India for Asia, Gayle telling us about Canada which is part of the North Americas and Sheila and Pete Watson talking about Australia .

Many of the favourite activities were available during the week. Amazing meals were served at lunchtime, we were fortunate to have an afternoon tea on the Wednesday, sandwiches, cakes and scones, delicious!

We ended the week with the Ukulele band, which we have used for several years and enjoyed by all who attended.

A big thank you to those who came and a big thank you to all our helpers.

Sheila Manning

Invitation Events

On the 5th October we held a Jazz, Gin and Jesus event. This featured live Jazz thanks to Adam and the Amos's, several types of Gin to try and discussion and questions about faith and Jesus on the tables and across the room.

The event went well with a good mix of non-church folk in attendance. The evening finished with an invitation to try alpha. Many thanks to the team of people who helped plan and run the evening.

Phil Carman

Ministry Area: Children & Youth

Our vision for Children and Young People involves the whole church in supporting families and helping children and young people to serve and use their gifts in church. We all have a part to play in sharing our experiences of faith and encouraging families to worship together. The provision of Sunday groups not only provides the children and young people with space to build relationships and develop their own faith, but also enables parents to be fully involved in services and to be equipped to support their child's faith journey at home.

We are blessed to have a dedicated team of leaders who give a great deal of their time and energy to help our children and young people to explore and grow in their faith. Please pray for them, that they may know God's great love for them and be equipped to pour that love out to others.

If you would be interested in joining the team, please speak to Angela Kidman or one of the group leaders.

Angela Kidman

Pray and Play

Pray and Play continues to be an important part of the 10.45 service, caring for babies, pre-school children and their families.

As is usually the case with very young children, our numbers are inconsistent. That doesn't mean our ministry isn't meaningful for those who need it – not just our regular church families, but also those who may be new to church or visiting with babies and small children.

We would appreciate your prayers for our families with young children, and for us as we keep striving to inspire and develop the faith of the youngest members of our church! Thankyou...

Hannah Morgan and Sarah Leach

Sunday Club

Sunday Club meets during the family service providing ministry aimed at primary age children. We have had some great fun sessions learning more about Jesus and God, understanding how much we are loved by God and how that can guide how we live our lives outside of Church and be a blessing to everyone we meet.

This year we went on a “bible road trip” where we attempted to learn all the books of the old and new testament through stories, songs and memory actions. We learned about Christians across the world who are persecuted for their faith and how we can support them through prayer. We have also tried lots of different ways to pray. We have installed the smart television screen in the back room, with internet connection so we can enhance our learning through videos, music and presentations.

We continue to have fun together.

Sharon Gladdish

Level Up

Level Up, our 11-16 group, has entered its fifth year, meaning we have said goodbye to some of founding members, as they enter a new stage in their lives at sixth form and college. The youth have continued to enjoy the comfortable benefits of the Level Up Lounge, and have been engaging in the services through a number of activities such as sermon bingo.

As leaders, we have had the privilege of helping our young people explore their spiritual gifts this year, using a youth version of the survey that home groups used in the autumn term. This was beneficial in allowing our young people to be reflective on how they can use their gift across all aspects of their lives. Before this, we did a series focusing on issues that young people may face in their faith, and had to opportunity to invite members of the congregation into Level Up to discuss their relationship with Jesus with the group.

Recently, we have started a series called “Belong”, by Christian Aid, designed to help engage our young people in faith and social justice across the world, challenging us on how we can put our faith into action. We are also excited to support a number of our young people as they move forward in their faith through the upcoming Confirmation Course, led by Phil.

Please continue to pray for the health, happiness and development of our young people. If you are interested in joining the Level Up team, please let me know!

Rob Williams

Ministry Area: Discipleship

Small groups

Small groups remain a thriving and integral part of our church. There are ten ‘traditional’ home groups with approximately 100 members of our congregation meeting regularly. In addition, there are other small groups who meet together and are part of our ‘gathered church’ including the Tuesday fellowship. There has been no increase in groups this year, however new people have been accommodated within existing groups when requested. Spa mews group has continued to evolve and now meet less regularly at different places in our community since the room they met in was repurposed. Those who lead small groups meet three times a year to share study ideas and pray together.

All small groups provide a vital opportunity for us to grow together in our faith as we study, discuss and pray. They provide pastoral care for their members and allow us to get to know a smaller group of people more deeply.

Different study material has been covered by each group as deemed appropriate. Each group has autonomy when choosing study material, however we all do the same study once a year that links into the focus of the wider church. This year we all reflected on the gifts that God has given us and how we use them to serve each other and in our lives in general. This included a survey which many people took part in. This ran alongside a sermon series about spiritual gifts.

I remain thankful for all those who volunteer to lead and facilitate our small groups which support and help to explore and grow our faith.

Sarah Bullivant

Spa Mews Fellowship

Spa Mews Outreach Group APCM 2020 With the Council conversion of the Spa Mews Common Room into a flat, we lost our natural venue for fellowship group, outreach services and 'Spring Chicken' sitting keep-fit sessions. We continued to keep in contact through occasional phone calls and very occasional outings. We mooted the idea to the stalwarts of holding services in Karen's Bistro, with Colette, the owner's approval and then delivered invitations to all 32 flats as usual. The Harvest Celebration and Christmas Carol Service attracted more residents than we used to get to the Common Room. At the time of writing, there is the possibility of an Easter Service at the café if our caring duties allow. Some members have died during the year and we have found the book 'Postcards from the Land of Grief' helpful. Please pray we would see where God is leading in Spa Mews. Thank you.

Hilary James, Janet and David Jackson

Ministry Area: Global Mission

The Global Mission group's remit is to present global mission opportunities for, and encourage involvement by, everyone at St Andrew's. We are a subgroup of the PCC and we seek to promote and support mission families, Christian organisations and individuals.

In the past year we have continued to support a variety of people who are involved in mission through prayer and/or financial support. Those we support are:

- Neil and Joy O'Boyle: Neil is director of British Youth for Christ and Joy is doing a degree in counselling
 - Martin and Sam Ainsworth: Martin is director of Media Ministries for International Youth for Christ developing media support for YFC globally . Sam now works full time with him.
 - Paula O'Keefe: Involved in global mission for over 20 years, mostly in Russia and more latterly in Gran Canaria.
 - Adrian & Fiona Price: Involved in mission work in Belgium and Switzerland and having a passion for writing French worship songs.
- We also get news, and pray for, the Nobbs family working with Y.W.A.M. in S.Africa.
 - We were involved in the Christian Aid street collection in May and raised £364 for this worthwhile charity.
 - The annual Christingle collection was shared between CAP and a charity working with refugees locally.

We were blessed on several occasions to have speakers highlighting global mission matters: Neil O'Boyle from YFC, Martin and Sam Ainsworth, also YFC. Paula O'Keefe spoke to us in May about her mission work; a Tearfund representative highlighted their mission work; Janaki Menni (founder and leader of 'Faith in Action Ministries') spoke movingly about mission work in India. Malcolm and Helen Price were able to update us on the work of Adrian and Fiona with an informative video and played us a worship song that they had written and composed. Megan Ainsworth spent time at churches in the emirates; we were able to support her with a contribution of £200.

Maureen Clarke continues to provide updates on the Leprosy Mission. Monies raised via the Leprosy boxes was £400; there were five other donations totalling £5000. Thus total raised for the Leprosy Mission was £5400.

We would encourage anyone who is considering mission work to get in touch with us so that we can discuss options that may be available.

Andrew Rider, Tina Milne, Andrew and Jane Pearse .

Ministry Area: Pastoral/Community

Pastoral Care

In the last year We have grown our visiting team to 12 people and are so thankful to have such an amazing group of caring visitors ready and willing to take Gods love to people.

In an average month we carry out between 30 - 40 visits excluding the regular visits to the care homes.

These visits are in the home, hospital, care facility, church, car or cafe. Many of the team are also welcomers providing a good basis for getting to know people and building relationships.

We include the Ladies Coffee Club as a branch of our pastoral care. It is well attended. Please see separate report.

The Team regularly communicate by email and sharing information is key. We do also speak to each other of course! We would encourage our church family to let us know if they are concerned about anyone who may welcome a listening ear, support and prayer.

Our Pastoral Coordinator's contact numbers and a dedicated pastoral email address are all included each week in notice sheet and email.

Xanthi Ferguson

Belmont House Group Report

On Tuesday mornings we visit Belmont House Residential Care Home where we enjoy visiting the residents. We are dependent on God's leading as to who to visit and we are aware of His guidance. We often have the opportunity to pray or read scripture with some residents. During this time several residents have committed their lives to the Lord. Every 6 weeks or so, we have a Communion service led by Phil, where we sing hymns and read prayers and a psalm. Phil reads a scripture and follows this with a short talk after which we all take Holy Communion. Several residents who are unable to come to the service are given Holy Communion in their own rooms. The service finishes with a cup of tea and further opportunities to chat with people.

Sheila Manning, Tricia Lowcock and Barbara Jenner

Vida Hall Service

Our team consists of Phil, Jaswinder and Hilary.

We aim to provide a short service in one of the Vida Hall lounges every 2 months, though we managed an extra one for Christmas Carols this year. There are residents with dementia, family visitors and maybe a couple of members of staff. We chat afterwards so altogether we're usually there for about an hour. Please pray for the Holy Spirit to reach deep down into the hearts of those attending and ask Him if He is calling you to this ministry too.

Hilary James for the Vida Hall Team.

Mother's Union Report

On behalf of Beryl, Sheila and myself we can say that 2019 has been a very good year for us all as a group. We have had many excellent speakers throughout the year, including Martin & Sam, Tina, Canaan Warehouse and the Harrogate Women's refuge. On behalf of us all we would like to thank everyone who reads this for the donations we asked you for and generously gave especially to the Harrogate Women's refuge when with the retiring collections we were able to gift them £305. Altogether last year our outreach donations came to the incredible amount of £880. Our numbers continue to grow very slowly and if anyone would like to come and join us speak to Beryl, Sheila or myself and you will be made very welcome. We have had to say goodbye to one of our long term members, Sheila Whitehouse and it was a privilege for us to be able to share with her family the wonderful celebration of her life.

Beryl, Shelia & Jane

Ministry Area: Prayer

Moving the weekly church prayer meeting to 1.30pm on Wednesdays has worked well, with increased attendance. The 24 hour Prayer also continues each month and this year additionally, we are joining in a wider prayer initiative to pray at home or in a group on the 20th of each month at 20.20 for 20 minutes.

The week of Prayer for Christian Unity also gave us an opportunity to share prayer and fellowship with people from other churches.

During Ramadan, a number now take the prayer guide for the Muslim World, and we also, as a church, once again took part in the 'Thy Kingdom Come' prayer initiative last year.

Tina Milne

Saturday Praying On The Streets Report

Our group remains quite small but faithfully committed and we are out on the High Street most Saturday mornings. Muriel continues to support us in prayer from her home and it's been such a blessing to us, the team, and to people we speak to, having Sally, and often Anna, also supporting us in the Welcome Centre and on the Street. We greet everyone and have proper conversation and prayer with a handful of folk every week. We pray a special awareness of the Lord's presence with us and his protection, that people might be aware of His difference even as they pass through a "thin place" or a "liminal space" and I am convinced that what we are doing has a bigger impact and greater reach than we know, beyond the positive encouraging feedback we get from time to time. The Lord can do far more than we can ask or even imagine.

Mick Leach

Banner Report

Since the last A.P.C.M., we have completed three more banners, one for St. Andrew's, on Isaiah 61:11, which has a garden with a stream flowing through it, and one for a lady in a care home. This had a robin and sea scene and Zephaniah 3. 17. The third, is this year's banner for Arise, the annual conference for ladies mainly from Central Asia. We were grateful for Malcolm Price's knowledge of Russian! The picture is from Song of Songs and the ladies are dressed in national costumes from Central Asian countries.

As always, I am so grateful to the Holy Spirit for His inspiration and to Jean and Sylvia's fellowship and stitching.

Tina Milne

Ministry Area: Worship

P.A. Team Report

Our PA team covers a significant age range: 7 decades. We are very grateful to all who operate our sound-desk and the team of PA operators who work the sound-desk at St Andrews is important to us. Our PA team often go unnoticed, but contribute to each worship service in a very important way. New recruits are always welcome and all are trained to use what appears to be a very daunting set of controls! We also have online training information available should anyone be interested in looking at our training resources.

Our aim is to provide high quality sound for all who attend our services, so both spoken word and music is presented with clarity. We thank all who operate our sound equipment both for Sunday services and at events during the week. Most of our sermons are recorded and made available online at our website

www.andysonline.org/sermons/

In addition to overseeing the operation of the sound-desk and training new recruits, I also make repairs when necessary. Unfortunately technology does break from time to time, but I try to keep up with any problems and address issues as they arise.

For more information, or to join the team, speak to Peter Miles.

Peter Miles

Cleaning Team

Following my public plea for help I am very pleased to say you have responded amazingly – thank you.

Apart from occasional offers of help, for which we are grateful, we have not had anyone join our team on Wednesday mornings 10am – 11 ish, term time only followed by refreshments.

Talk to me if you have any questions.

Sylvia Wooler

Signing Team

The Signing Team consists of Helen Hawkes with Hilary James and we can call on Catherine McCourt, Sophie Hawkes, Angela Kidman, Gale Hancox and Jane Pearse when they are available. We signed for Brenda at Sunday and Christmas services. We haven't been able to sign for Chris at midweek services because of signers' caring duties. For

various reasons it has been decided that Chris cannot proceed with his application for a Hearing Dog, at least at present. Hilary James for the Signing Team.

Hilary James

Song Pro operators

Last year we said good-bye and many thanks to Lesley and this year we gratefully added Andrew to our list of operators. The other high point of this year is we have been bought a super new laptop, and we've updated our software to the posher SongPro 5. As always (and as I said last year!), new recruits will be most welcome. It's a vital (and fun) part of the service and requires only a modicum of computer savvy. There are two aspects, viz., setting up for services which requires a little liaising with worship and service leaders, and then running the program (laptop to screen) on the day. You are welcome to do either or both!

Ian Milne

Welcoming and Duty Wardens

Firstly, we would like to thank everyone for all their hard work last year. All the effort to welcome new comers is certainly appreciated. There was often howls of laughter heard as people arrived which is lovely to hear. This was not at the detriment of newcomers.

Please be sure to let Mike or I know if for any reason you cannot attend so we can arrange a replacement for you. We had two Sunday luncheons last year for new families who had joined St Andrews. One in March which was well attended and worked well, the other in September. This was poorly attended although people had given us their names to attend.

We will need other people to come forward to help as welcomers and duty wardens if we finally are allowed to return to Sunday morning services. If you are interested and want to help please speak to Phil, myself on 881824 (by leaving a message and I'll get back to you) or Mike Langford

Sheila Manning

Planned Giving Report

At the end of the year, there were sixty one tax-paying members who give by monthly standing order and eleven using weekly pink envelopes on which I was able to reclaim gift aid. In addition, six people donated by standing order whose income made them ineligible for gift aid to be claimed on their donations. There were also a one off donations. Income tax recovered amounted to £17,772 which is included in our annual accounts together with an additional £1526 claimed under the Gift Aid Small Donations Scheme. Of the above main figure, some of the Christingle giving was also gift-aided which has been re-allocated to our mission giving. We are extremely grateful to all members of our congregation who use planned giving which enables our treasurer to advise the PCC on what financial commitments we can undertake.

During 2020, our Diocese is joining the national revised planned giving scheme which requires PCC approval to be adopted in our parish. Anyone who would like to join by using weekly envelopes or by regular bank transfers can find forms at the back of church or please contact me!

David Leonard Planned Giving Officer
Tel: 886763 Email: davidleonard61.dl@gmail.com

Wardens' report 2019

A warden's report is an opportunity to record thanks to all who have positively contributed in various ways to the running of the church and its numerous activities and this I gladly do. Thanks are due to all who voluntarily serve during Sunday services and throughout the week, bringing people together to pray, worship and sacrificially serve one another and our community. I would also particularly like to record thanks to Maggie and Janet, whose work in the office is essential, and to Malcolm Price, who has continued as treasurer all year, even though he would have preferred not to. Thanks to those who are helping out with some of the treasurer's responsibilities. Thanks also to David Leonard, who has been a real support to me and a major contributor to our having heating each week in church, to Andrew Pearson, who sees that our fire extinguishers are regularly checked and to Alison Fisher for her time of helping co-ordinate care for the halls. I would also like to record thanks to Peter Miles and John Coppinger for their unstinting support and help on a number of projects, e.g. the door entry intercom system, the chancel lighting and many other practical matters.

In terms of one of the Warden's main areas of responsibility, much has been achieved regarding the upkeep of our premises this past year. The office refurbishment, which involved sorting out all the files, drawers and bookshelves as well as the restructuring and decoration, and the installation of improved chancel lighting were already on the agenda (see Warden's Report 2018). The fire next door in July 2018 and the alteration to the office in 2019 resulted in a visit from our insurer. They picked up the need for us to carry out a risk assessment and for PCC to develop and adopt a Health and Safety policy. Both of these have now been done and a copy is available in the office. Many thanks to the small team who worked with me on these. In addition, the Quinquennial Inspection and report in February 2019 generated a challenging list of areas which needed to be addressed within 12 months, not least major remedial work to make our electrical installations safe, the installation of emergency lighting, the cellar clear-out and repairs to the roofs, gutters and doors. Please see the Fabric Report Parts 1-3 for more detail on fabric issues.

In another area of the warden's responsibility, contracts for the office team have been clarified and updated and, along with those who use the clergy office, their working environment has been greatly improved through the office redecoration and sourcing of new furniture.

In a third area of the warden's responsibility, as my time in the role has come to a close, I offer the following reflections for the church to consider should it choose to do so. For the past year I have been sole warden, responsible for all matters relating to the fabric of church and halls, and to our premises users (apart from bookings). Several attempts have been made to secure support and share the load, with minimal response from the rest of PCC or the congregation in general (my grateful thanks to the few notable exceptions, who know who they are). This church does not seem to have a sense of corporate responsibility and *caring* about the premises. It seems that different groups simply use them – and, by default, those who do any work to maintain them. I also see this lack of wholeness in the way complaints are handled. Genuine mistakes need to be apologised for and put right as far as is possible and this has been done on a couple of occasions. However, when complaints are made against decisions which have been agreed jointly and according to proper procedures by PCC, or delegated bodies of the same, that body, though responding kindly to those who have difficulty with the decision needs to hold together as one. Sadly this has not always been the case and so the leadership decision-making process begins to disintegrate. This has had implications for the whole church. From the warden's perspective, being sole warden in the year just gone has been challenging enough, but not being able to rely on the support of a robust decision-making process renders the situation untenable, extremely stressful and unacceptable.

Some time ago I had a picture as I prayed for the church, which I shared with Phil. I saw pictures of body parts which were laid out separately – there was nothing joining them together, so they were not functioning as a body, or as the branches of a vine, as Jesus taught. He prayed we would be drawn into the awesome oneness of the Trinity – and out of that would flow power and fruitful witness (John 17v20ff). He was expressing His longing that the banishment from the garden be undone. He would give His own life as a cleansing sacrifice and promised the coming of the Spirit so that we would be restored to unity within God. This time, being so empowered by His indwelling that we would never again lose that unity, our life would flow from laying down our divisions and insecurities to ensure that our kingdoms decrease and His exponentially increases. *What incredible love!* What are we prepared to do, to change, to make His heart glad?

I took on the role of Warden in response to God's leading and I am convinced that the energy and enthusiasm which I have experienced for all the tasks laid before me and the ability to complete them has come entirely from the Holy Spirit – it has all been well beyond my own capacity or competence. By His grace I have also been blessed by learning an enormous amount about a wide range of issues and had the privilege of working alongside some remarkably gifted, interesting and generous people. I give Him my heartfelt, grateful thanks.

Judith Coleman, March 2020.

P. C. C. Secretary's Report to 2019

Since my appointment as PCC secretary in January 2019, as a committee we have seen a lot of change in the Church in the past year. The Standing Committee meet monthly and PCC meet bi-monthly to discuss important matters regarding our church family, mission, building and governance.

Each meeting starts with prayer and we've made the conscious decision to keep mission and vision at the top of the agenda as we feel it is important to keep our Christian values at the forefront of our time together as we shape St Andrew's.

Each meeting, I write the minutes of our discussions, which have covered a wide array of topics such as the new office refurbishment, AV equipment for Sunday Club, hall hire rates, funding for our local and global mission, and navigating the big task of reviewing the quinquennial report (a new word for many PCC members!). In July 2019, we attended the PCC Away Day at St Robert's Church in Pannal. Led by Jim Coleman, this gave us the refreshing opportunity to establish a 2020 vision and reflect on our aspirations and actions. This APCM is an important time for us as a PCC because we have been without church wardens and a treasurer for a while now and we pray for God's encouragement and guidance. Thank you to Judith Coleman for her time as Church Warden, Malcolm Price and the new treasury committee for stepping in as our financial guides and finally to Phil and Sally for their leadership.

Rachel Williams